

Ashiana provides a specialist service for women and girls from South Asian, Turkish and Iranian backgrounds who have experienced domestic violence by providing refuge, advice, support, counselling and training to empower them to make informed choices and decisions about their future. It also aims to raise awareness of domestic violence, sexual violence and harmful practices. We carry out preventative work with the community as a whole around forced marriage, honour based violence and female genital mutilation.

All posts are London based

**Female VAWG Community Engagement Worker**

NJC Scale point 29 + Outer London Weighting

£15,570 + £1,112.40

London

Part time - 21 hours/3days

Ashiana are looking for a candidate who will:

- Deliver a range of community engagement activities with the aim of encouraging dialogue and promoting understanding of VAWG issues
- Using a range of practical and creative tools to educate young people about the violence and abuse perpetrated in relationships, challenge attitudes that condone and conceal domestic and sexual violence, as well as addressing harmful practices (HP) such as forced marriage, honour based violence and female genital mutilation.
- To facilitate and deliver community engagement awareness-raising sessions where needed; delivery will be provided in the preferred language
- In conjunction with the Lead partner, managing and coordinating the initiation, administration and delivery of Whole School Approach (WSA) and the projects in schools within designated boroughs of London

Applicants must have:

- An understanding of the issues effecting women, particularly BME women
- An understanding of the impact of discrimination on the lives of BME women
- An understanding of the concept of confidentiality in working at a refuge
- A commitment to and the promotion of equal opportunities in the provision of Ashiana's services
- An understanding of the aims and objectives of Ashiana and a commitment to them being carried out

It is desirable for candidates to be fluent in at least one of the following languages: Urdu, Hindi, Punjabi, Gujarati, Bengali, Turkish or Farsi.

Some evening and weekend work is required.

*Please note that we are a women only organisation and all roles are for female workers in accordance with section 7.2 (e) of the Sex Discrimination Act.*

To apply, please go to: <http://ashiana.org.uk/contact-us/vacancies>

Closing date: Thursday 6<sup>th</sup> December 2018 at Midnight

Interview Dates: Monday 17<sup>th</sup> December 2018